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## **EMPLOYMENT**

### **U.S. House of Representatives 2021-2024 Representative for North Carolina's Sixth Congressional District**

#### **House Foreign Affairs Committee, Vice Ranking Member**

Subcommittee on the Middle East, North Africa and Central Asia (Former Vice Chair)

Subcommittee on Global Health, Global Human Rights and International Organizations

Former member of Subcommittee on Asia, the Pacific, Central Asia, and Nonproliferation

Active participant in hundreds of hearings, briefings, classified briefings, and bill mark-ups on Afghanistan, Ukraine, Russia, Iran, China, Taiwan, Myanmar, Ethiopia, Central Asia, Israel, Qatar, the UAE, Saudi Arabia, Yemen, Lebanon, Syria, the Abraham Accords, AUKUS, the trilateral relationship between the US, Korea and Japan, NATO, U.S. investments and diplomat efforts in Africa and Central America, human trafficking, and global health issues. Have spoken at hearings on dozens of bills and resolutions on a wide variety of foreign affairs issues.

Sponsored and co-sponsored dozens of bills, resolutions and letters regarding trade issues, U.S. leadership on global issues, investment in distressed areas of the world, conflict resolution, security and intelligence issues, and support of US alliances and partnerships. Sponsored and passed the Securing Global Telecommunications Act (H.R. 8503) through the House and the Senate with bipartisan support to enhance the U.S. efforts to promote secure telecommunications infrastructure and push back against malign efforts to dominate international standards-setting bodies. Authored and passed a resolution condemning the global rise antisemitism and calling on countries to embrace the new Global Guidelines for Countering Antisemitism (H.Res. 1449). Authored a provision that became law supporting the enduring mission and increasing Congressional oversight of the Multinational Force and Observers (MFO), the international peacekeeping force in the Sinai Peninsula. (Sec. 1278 of National Defense Authorization Act of 2023.) Champion for women's rights including leading multiple bipartisan efforts calling on the administration and the international community to strengthen support for the rights of women and girls in Afghanistan (H.Res. 547) and Iran (Manning-Wilson letter). Co-introduced and passed the resolution titled "Condemning rape and sexual violence committed by Hamas in its war against Israel" (H.Res.966) through the House with 418 votes in favor. Led efforts to support the confirmation of Ambassador Deborah Lipstadt as U.S. Special Envoy to Monitor and Combat Antisemitism and increase funding for the office. Met with and questioned top State Department officials including Secretary of State Antony Blinken and top intelligence and military personnel. Met with dozens of Ambassadors including Ambassadors from Israel, UAE, Bahrain, Qatar, Kazakhstan, Japan, Korea, Austria, Denmark, France, Spain, Singapore, the Philippines, the EU. Traveled with Congressional colleagues to Israel, Qatar, Japan, Korea, Vietnam, Indonesia, Singapore, South Africa, U.S. Central Command, and U.S. Special Operations Command.

#### **House Committee on Education and the Workforce**

Subcommittee on Higher Education

Subcommittee on Health, Employment, Labor, and Pensions

Former Member of the Subcommittee on Early Childhood, Elementary and Secondary Education

Participated in Committee and Subcommittee hearings as well as committee markups of hundreds of bills regarding education, labor, and the workforce. Promoted investment in public education and career and technical training programs. Participated in numerous hearings on antisemitism on college campuses and in the workplace. Pushed back against the attack on the value of liberal arts degrees. Led the effort to address undercover fraud committed by for-profit universities that merge with non-profit universities. Pushed back against the banning of books in public schools and libraries and attacks on LGBTQ rights. Defended Title IX protections for women and girls on college campuses and schools.

### **House Bipartisan Taskforce for Combating Antisemitism**

Lead Co-Chair of a bipartisan task force of over 100 Members of Congress dedicated to addressing antisemitism in the United States. Led letter to the White House requesting the formation of an inter-agency taskforce to combat antisemitism. Led effort to support the resulting U.S. National Strategy to Counter Antisemitism, including meeting with the White House leadership to advocate for the inclusion of certain provisions in the strategy. Wrote and introduced the bipartisan, bicameral Countering Antisemitism Act with more than 60 bipartisan cosponsors to implement the National Strategy. Held meetings with the FBI regarding the 2021 and 2021 Hate Crimes Statistics Reports. Led several bipartisan meetings with the Department of Education, Office of Civil Rights, regarding rising antisemitism on college and university campuses and in K-12 schools. Led bipartisan, bicameral meetings with top Biden Administration security officials regarding the antisemitic threat landscape in the United States. Led bipartisan meetings with international envoys to counter antisemitism in their respective countries, as well as meetings with Members of the UK Parliament. Led letters requesting additional efforts to address antisemitic violence and the creation of a hostile environment for Jewish students, staff, and faculty on college and university campuses. Led bipartisan, bicameral efforts to increase federal funding for the Office of the Special Envoy to Monitor and Combat Antisemitism.

### **Chair of the New Democrats' Task Force on Workforce Development**

Held roundtables with experts on workforce needs and training efforts to meet hiring needs of various industries including the defense, manufacturing, childcare, and health care industries.

### **Democratic Women's Caucus, Co-Chair of the Policy Committee**

Co-authored the Democratic Women's Caucus Executive Action Agenda and requests for the Biden Administration to use the full power of the executive branch to protect and uplift women. Participated in shadow hearings on negative impact of abortion bans on medical care for women, girls and medical professionals, and on the mental health crisis across the country. Introduced the Advancing Maternal Health Equity Under Medicaid Act to expand vital health services during and after pregnancy for people with Medicaid coverage. Led letter calling on the CEOs of Meta, X (formerly Twitter), TikTok, and YouTube to address the rise of disinformation regarding contraception on their platforms.

### **Author of The Right to Contraception Act**

Wrote and led the effort to establish a federal right to use the full-range of FDA-approved contraception. This bill passed the House on a bipartisan basis in 2022. Reintroduced the bill in 2023 and introduced a discharge petition to require the Speaker to bring the bill to the floor for a vote.

### **District Accomplishments**

Secured more than \$49 million in federal grant funding to North Carolina's Sixth District for workforce development initiatives in various industries for nursing, clean-energy manufacturing, truck driving, and agricultural training programs. Secured over \$57.5 million through Community Project Funding for Fiscal Years 2022, 2023, and 2024. These funds went to community projects across every county in North Carolina's Sixth District and supported projects to improve economic development, community safety, workforce development, manufacturing initiatives, education services, and more. Returned over \$10.3 million to constituents through IRS refunds, overdue benefits for veterans, and other constituent services regarding federal agencies. Delivered \$90 million in federal funding allocated through the Bipartisan Infrastructure Law to communities across North Carolina's Sixth District to improve transit, purchase clean-energy buses, support local airports, and other infrastructure upgrades

**Manning & Associates, PLLC**, 2002-2008 – Immigration Law

**Smith Helms Mulliss & Moore**, Greensboro, NC, 1987-2002

Partner, 1989 – 2002

Immigration (founder and head of department); General Litigation

**Clifford & Warnke**, Washington, D.C. – General Litigation, 1984-1986

**Kirkland & Ellis**, Washington, D.C. – General Litigation, 1981-1984

## **CIVIC AND NON-PROFIT ACTIVITIES**

### **National and International Boards**

#### **The Council on Foreign Relations**

Board Member as of March 2024

#### **U.S. Association of Former Members of Congress**

Board Member as of May 2025

#### **The Jewish Federations of North America** (New York, NY)

Chair of the Board of Trustees, 2009 to 2012

Chair of the Executive Committee, 2006 to 2009

Treasurer and Chair of the Budget and Finance Committee, 2003- 2006

Board Member 1999-2020

First woman to serve as Chair of the Board, Chair of the Executive Committee, Treasurer and Chair of the Budget and Finance Committee. Highlight of accomplishments: led successful search process to hire CEO; initiated and oversaw strategic planning committee that created new procedures for assessing needs, setting national priorities, and allocating funds; held leadership roles in special campaigns to assist Israel during times of war and times of increased immigration and special campaigns to address social welfare needs of Jews in the Former Soviet Union and Argentina during times of increased economic strife; participated in meetings with top US government officials including President Obama, Vice Presidents Biden and Cheney, Members of Congress, and Israeli government officials including Israeli Prime Ministers and Presidents. Traveled to Jewish Communities across North America for fundraising, solicitor training, board governance, leadership development, and professional development for women in the Federation system. Traveled to communities around the world to learn about community needs and to evaluate provision of services by partner agencies.

#### **American Jewish American Joint Distribution Committee** (New York, NY)

Board of Trustees, 2006 to 2020

Vice-Chair of Israel Committee and Europe Committee

#### **Jewish Funders Network** (New York, NY)

Board of Trustees, 2014 to 2020

Worked to create Model Code of Conduct for foundations and philanthropists to highlight need for civility in discussing difficult topics and appropriate behavior toward staff and in decision-making.

#### **Jewish Agency for Israel** (Jerusalem, Israel)

Board of Trustees, 2009 to 2016

Executive Committee, 2006 to 2012

Member of Makom: Innovative Israel Education, 2013-2016

**Prizmah: Center for Jewish Day Schools** (New York, NY)

Founding Chair of the Board of Directors, 2016-2018

Prizmah is a national organization that assists North American Jewish day schools of all denominations, providing expertise on coaching, collaborative projects and shared interest groups. As Founding Board Chair, negotiated open issues to complete the merger, oversaw the creation of governance documents and organizational structure, built a national board of directors with highly experienced and dedicated members with denominational, geographic, and gender diversity. Key Accomplishments: hired CEO, COO, CDO, and Controller, raised in excess of \$8.5 million, completed a strategic planning process, held a national day school conference with over 1,000 participants from across North America and a successful major donor summit, visited more than 50 Jewish day schools across the country, met with more than 150 Jewish day school leaders, and presented at three national Jewish conferences.

**Conference of Presidents of Major American Jewish Organizations** (New York, NY)

Member, 2009-2012

**State and Local Boards and Projects**

**Tanger Center for the Performing Arts** (Greensboro, NC)

Successfully led the public-private effort to build a new \$84 million state-of-the-art performing arts center in downtown Greensboro. Raised more than \$42 million from individuals and corporations and incentivized public funding. Chaired the Architect Selection Committee and the Design Committee and participated in the Building and Construction Committee. The Tanger Center opened in 2022 and has exceeded all predictions of ticket sales, serving the community with a diverse array of performers and spurring extensive economic development in Greensboro and the surrounding areas.

**University of North Carolina at Greensboro** (Greensboro, NC)

Board of Trustees, 2017-2021

Chair of University Advancement Committee

Academic Affairs Committee

**Greensboro Jewish Federation** (Greensboro, NC)

Board of Directors, 1992 to present

President of the Board of Directors, 2000-2002

President of Women's Cabinet, 1996-1998

Co-Chair of 1993 Fundraising Campaign, which raised \$1.2 million

Co-Chair of 1990 Operation Exodus Campaign, which raised 1.6 million (3x goal)

Co-Leader of Community Missions to Israel, October 1995 and October 1998

**Community Foundation of Greater Greensboro** (Greensboro, NC)

Chair of Board of Directors, 2014-2016

Board of Directors, 1995-2001, 2008 to 2017

Executive Committee, 2010 to 2017

Chair of Development Committee, 2010 to 2012

Chair of Distribution Committee, 1997-1999

Member of Strategic Planning Committee, 1997 and 2000

**Triad Stage** (Greensboro, NC)

Chair of the Board of Trustees, 2013 to 2015

Board of Directors, 1999 to 2017

Worked on founding of the theater including capital campaign and multiple fundraising efforts.

**Greensboro Symphony Orchestra** (Greensboro, NC)

Board of Directors, 2001 to 2021

**ArtBeat Greensboro** (Greensboro, NC)

Founder and Chair of Steering Committee, 2006-2010

Created annual celebration of the arts to promote the arts as an economic engine for Greensboro.

Raised over \$200,000 for the first ArtBeat in April 2007.

Successfully negotiated with Greensboro Arts Council to take over festival in 2010. Festival subsequently attracted the National Folk Festival, now run as the North Carolina Folk Festival, which has brought international performers and tens of thousands of visitors to Greensboro for an annual festival every September since 2015.

**B'nai Shalom Synagogue Day School** (Greensboro, NC)

President of the Board of Trustees, 1994-1996 and 2004-2006

Vice President of the Board of Directors, 1998-2000

Member of the Board of Directors, 1992-2000, 2002 to 2008

**United Way of Greater Greensboro** (Greensboro, NC)

Co-Chair of De Tocqueville Campaign and Chair of the Women's Fundraising Initiative, 2001-2002

**University of North Carolina Center for Jewish Studies** (Chapel Hill, NC)

Board of Trustees, 2007-2010

**National Conference for Community and Justice** (Greensboro, NC Chapter)

Board of Directors, 1996– 2003

Annual Fundraising Dinner Co-Chair, 1999 (set attendance and fundraising record)

**Children's Museum of Greensboro** (Greensboro, NC)

Assisted with Fundraising Campaign to build museum

Board of Trustees, 1997-1998

**EDUCATION**

Harvard University, A.B. Cum Laude 1978

Major: Modern European History

Founder of The Radcliffe Pitches, first female a cappella singing group at Harvard

University of Michigan Law School, J.D. 1981

Member of the Washington, D.C. and North Carolina Bars

**AWARDS**

2024 Recipient of Jewish Democratic Council of America's "Defender of Democracy" Award 2024

2024 Recipient of the Champion of Public Service Award from the National Family Planning and Reproductive Health Association (NFPRHA) for leading the Right to Contraception Act

2024 Recipient of National Council of Jewish Women's "Woman Who Dared Award"

2024 Recipient of National Association of Community Health Center's Distinguished Community Health Center Advocate Award

2024 Recipient of Jewish Action Committee Public Affairs Committee's award for distinguished service

2024 Recipient of Award for Championing Affordable Housing Initiatives from the North Carolina Housing Finance Agency

2023 Recipient of National Association of Community Health Center's Distinguished Community Health Center Champion Award

2022 Recipient of the American Farm Bureau Federation's Friend of Farm Bureau Award

2017 Recipient of the North Carolina Bar Association's Citizen Lawyer Award

2015 Recipient of the O. Henry Award presented by the Greensboro Chamber of Commerce

2014 Recipient of the Charles Duncan McIver Award given by the University of North Carolina at Greensboro to honor North Carolinians who have rendered distinguished public service to the State

2013 Jim Roach Downtown Person of the Year Award presented by Downtown Greensboro Inc.

2112 Recipient of Hillel International's Renaissance Award (with husband Randall Kaplan)

2011 "Women to Watch" Award by Jewish Women International in Washington, D.C. for Leadership in the Jewish Community

2008 Outstanding Philanthropist Award (with husband Randall Kaplan) from the Association of Fundraising Professionals, NC-Triad Chapter

2004 Recipient of the Greensboro Jewish Federation's Ben Cone Sr. Award for Outstanding Service

2000 Recipient of B'nai Shalom Day School's Irv Pinsker Award for Outstanding Leadership

1995 Recipient of the Greensboro Jewish Federation's Women's Cabinet Volunteer of the Year Award

1990 Recipient of the United Jewish Appeal's Young Leadership Award

**PERSONAL:**

Married to Randall R. Kaplan. Three married adult children and three grandchildren.