

DIANA INES PERDOMO

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Committed to a career that makes the world a better place. Dedicated, results-oriented, senior executive skilled at leading teams to achieve goals. Able to utilize analysis and insight to drive solutions and implement best practices. Compelling experience in strategic planning, community investment, organizing and advocacy, public policy, program development, and change management. Devoted and passionate team builder with strong relationship management and operational skills; adept at bringing people together, instilling shared vision, and fostering collaboration. Loves bringing out the best in others and seeing the results of maximizing potential.

PROFESSIONAL EXPERIENCE

Vice President of Institutional and Student Success & Chief Financial Officer, April 2023 – Present

College Unbound scope of work:

- Charged with facilitating the strategic alignment of student, institutional, and community priorities, ensuring the College functions in a manner that is authentic to the equity imperative that drives our student success work.
- Serves as CU's Chief Financial Officer and Human Resources Officer, overseeing and advancing the development, implementation, and maintenance of the necessary organizational and financial infrastructure of the College as well as programmatic initiatives that promote student success, to support a thriving community and institution with national impact.

Executive Director, Providence Rescue Plan, March 2021 – January 2023

Chief of Policy, Office of Mayor Jorge O. Elorza, January 2019 – January 2023

City of Providence scope of work:

- Served on the executive leadership team overseeing a \$700 million budget and 1400 employees.
- Led strategic direction, program development, and policy initiatives for the Mayor's Office. Policy areas included education, workforce development, early childhood development, pandemic response and relief, racial justice, public safety reform, health, economic stability, and housing affordability.
- Responsible for the City's \$166 million America Rescue Plan Funds to address the economic fallout the pandemic caused and lay the foundation for a strong and equitable recovery.

Selected Accomplishments:

- Launched the City's Pandemic Recovery Office and the [Providence Rescue Plan](#), leading the City through strategic planning, public engagement, program development, monitoring and evaluation, and reporting of the \$166 million federal allocation of American Rescue Plan funds.
- Launched the City's first Office of Diversity, Equity, Inclusion, and Belonging.
- Led the Mayor's education platform and out-of-school time programs, serving as the administration's point for the state invention in the school district and overseeing collaborative programming and initiatives among our local universities, health care partners and K-12 system.
- Led the largest investment in the City's history in youth programming including a city-wide mentoring initiative, year-round jobs and internships, summer learning, \$5 summer camps for all Providence youth, and youth nonviolence programs following an evidence-based model for preventing and reducing community violence.
- Created the [Providence Community Relief Fund](#), raising over \$2 million to support relief efforts including test site expansion, food distribution, and cash assistance.

- Worked with our Community Development team to deliver over \$6 million in federal block grants and emergency solutions funds and coordinated over \$1 million in rental assistance, eviction defense, and homeless services investments.
- Led investment of over \$2 million in childcare spaces for pre-k facilities improvements.
- Ran a guaranteed income program providing 110 residents with assistance for 18 months.
- Sourced and led an efficiency review of Public Safety's budget, personnel, training, and use of force policies alongside a community design process to reimagine Providence policing.
- Identified capital and community willpower to develop a city-wide behavioral health and social service public safety diversion program.

Director of Grants and Strategic Initiatives, Community Investment, April 2015 – November 2018

United Way of Rhode Island scope of work:

- Directed grant making and community investment strategy, including the investment of \$4.5 million annually through the stewarding of advisory and review committees. Funds were invested in programs that were innovative, sustained necessary programs or scaled proven strategies.
- Coached a team of project managers and administrators responsible for investments into over 50 agencies and the content division focused on lifelong learning and basic supports. Topic areas include health, economic stability, adult education, workforce development, childcare, out-of-school time education, and housing affordability.

Selected Accomplishments:

- Oversaw the United Way's education-based initiatives including the Rhode Island Afterschool Network and expanded the Hasbro Summer Learning Initiative to over 1100 students, demonstrating summer learning loss mitigation in math and language arts, and securing summer learning investment commitments in 3 cities.
- Launched the [Executive Director Learning Circle](#), a Roger Williams University credited and certificate yielding peer learning opportunity for leaders of nonprofit organizations with budgets under \$1 million.
- Provided 32+ nonprofit agency staff members training in performance measurement, evaluation, data collection, grant writing, communications strategies, skills-based volunteerism, project management, advocacy, grant reporting, and building the capacity.
- Provided free tax return filings annually for nearly 13,000 low-to-moderate income Rhode Islanders putting over \$21 million back into their pockets.
- Passed the 2016 \$50 million housing bond campaign that sprung the [HomesRI](#) movement.

Global Relations Officer, Office of Global Engagement (formerly OIA), January 2014 – April 2015

International Affairs Liaison, Office of International Affairs (OIA), September 2010 – December 2013

Brown University scope of work:

- Advanced the University's global profile in research, teaching, and service by growing international partnerships and administering programs across the Americas, Middle East, Asia and Oceania.
- Supported Executive Leadership in creating programs, policies, and procedures.

Selected Accomplishments:

- Managed the International Visiting Scholars Program, Global Forums and the Brazil Science Mobility Programs, administering over \$900,000 in grants to over 100 researchers and scholars.
- Launched [Global Brown](#), the University's portal site for all things international, including a geographical information map demonstrating the global reach of Brown's faculty and researchers. Produced Global Voices, a series of multilingual shorts on the Brown international experience. Constructed a social media strategy and an international grants database.

Diana Ines Perdomo

Adjunct Lecturer in International and Public Affairs, Watson Institute, Brown University, 2023
Adjunct Faculty, Community Development, Continuing Education, Roger Williams University, 2018
Lecturer, Community Investment, Providence College, Brown University, Roger Williams University 2015-2018

Teacher, October 2009 – March 2010, Hatyaiwittayalai 2, Ban Po Mo, Thailand
Taught English to over 1100 students. Provided tutoring and guidance to students seeking to study abroad and offered editing and operational assistance to faculty and administration.

Director of Development (Interim), July – September 2009, Brooklyn Community Housing and Services
Raised \$360K to provide safe housing and medical access to the formerly homeless.

Event and Communications Manager, February – May 2009, Publicolor, Inc.
Raised over \$600K for Publicolor's annual gala, Stir Splatter + Roll.

Development Associate, July 2007 – February 2009, Girl Scouts of the USA
Raised \$1.5 million including over \$800K in corporate sponsorships and \$600K in advertisements. Served as Leadership Institute Counselor.

Project Coordinator/Office Manager, July 2006 – June 2007, Mentoring Partnership of New York
Supported grant management, event planning, training coordination and program referrals.

Conference Director, Canada, October 2005 – July 2006, International Quality & Productivity Center
Directed 10 conferences, including Business Process Management, Six Sigma, Grants and Contracts, Shared Services, Health Emergency Preparedness, and Preventing Fraud and Optimizing Accountability.

EDUCATION

Brown University, 2013
M.P.A, Public Affairs; Policy Areas: Foreign Affairs, Education, Community Engagement and Service

University of California, Santa Barbara, 2005
B.A. Global Studies; Subject emphasis in Socioeconomics and Politics in the Middle East
English Literature Minor

Selected Awards and Certificates:

Providence Business News, *40 under 40 in Rhode Island*; Leadership Certificate, RI Institute for Labor Studies;
Teachers of English to Speakers of Other Languages (TESOL); NAFSA Certificates of Intercultural Communication & Immigration Concepts; Employee Extraordinary Achievement Award, Girl Scouts of the USA

Community and Public Service: Tiverton Budget Committee (elected 2023), Rhode Island Latino Political Action Committee (RILPAC), Grantmakers Council of Rhode Island (GCRI), RI Early Learning Council, RI Legislative Childcare Commission, volunteer mentor